This newsletter is brought to you by: Total Compensation and Wellness 5700 Cass Avenue Academic and Administration Building, Suite 3638 wellness.wayne.edu





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A Higher Degree of Wellness

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Wrapping Up 2011

It's been a great year for the Wellness Warriors. With over 1200 Wayne State University employees engaged



Employee Engagement

The Total You

Encourage Others

2011 Highlights:

- Over 120 educational and fitness related topics offered throughout the year,
- 200 participants joined 6-week Walking Warriors and walked over 56 MILLION STEPS!

in the program, throughout the year we were truly able to create a culture of wellness on campus.

- Over 200 participants joined Greatest Loser, losing over 425 lbs!
- Over 200 participants joined 30-day NutriSum and took on healthy habits,
- Over 2,250,000 Wellness Bucks have already been "spent" on prizes,
- Our program was awarded American Heart Association's Gold Level "Fit Friendly Company" and Worksite Innovation Awards

Enroll 2012

December! If you did not attend enrollment, please make an appointment at the University Pharmacy 313-831-2008

We'd like to personally congratulate everyone who has participated in the services we offer, our events, joined our teams for charitable causes in Detroit and taken steps to improve their health. We wish a happy and healthy holidays to you and your family.

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November Due 12/9/2011
December Due 1/6/12
Prize Deadline: February 15, 2012







This workplace has been recognized by the American Heart Association for meeting criteria for employee fitness.

Coming In 2012...

New Incentive Amounts: You will still have the chance to receive \$250, but it'll be distributed differently from 2011. For enrolling you'll receive \$50 (same as 2011), the first half of the year (January-June) you can earn **\$75** and the second half (July-December) you can earn **\$125**.

Website Enhancements: We've changed our website to fit your needs. Check it out and click around! www.wellness.wayne.edu We're also starting a blog!

New Online Events: We understand you're busy and although we recommend the experience of interactive education with other Wellness Warriors, in 2012 we'll offer some online events!

Questions or feedback: Please contact us!

Email: wellness@wayne.edu

Online Tools We Use:









Wellness Bucks Tally Sheet

Signing Up for Events



Start your holiday party off right with this easy and healthy holiday crab dip. For an after dinner spiced hot chocolate!

Did you Know??? Flu shots are still available Call the University Pharmacy at 313-831-2008 for more info.

Maintain-Don't Gain! Don't let the cold weather stop you from moving. Bundle up and walk each day over the holidays. Bring your kids to help them avoid cabin fever!

> December Health Observances

12/1 World AIDS Day

12/4-12/10 Nat'l Handwashing Awareness Week

For more visit: http:// www.healthfinder.gov/



Monthly Recipes

Holiday Crab Dip

Ingredients:

18-oz. tub of light cream cheese, softened

½ cup seafood cocktail sauce

16-oz. can crabmeat, well drained

Low fat whole-wheat crackers or bagel chips

Directions: Mash the light cream cheese and spread across bottom of a decorative serving platter. Spread the seafood cocktail sauce over the cream cheese.

Sprinkle the crabmeat chunks over the sauce.

Nutrition Facts (per serving)

Serving size: 4 tablespoons of dip and 4 bagel chips or crackers

Calories: 195

Calories from Fat: 26%

Fat: 5.5 g Saturated fat: 3 g Fiber: 1 g

Cholesterol: 35 mg

Sodium: 590 mg Protein: 10 g

Total Carbohydrates: 24 q

Sugars: 4 g

Spiced Hot Chocolate

Ingredients:

4 cups prepared hot cocoa with 1% milk

1/2 teaspoon freshly grated nutmeg

1/2 teaspoon chili powder

4 cinnamon sticks

Directions: Combine cocoa, nutmeg and chili powder. Pour into mugs and serve with a cinnamon stick.

Nutrition Facts (per serving)

Per serving: 175 calories; 4 g fat (2 g sat , 1 g mono); 12 mg cholesterol; 30 g carbohydrates; 8 g protein; 1 g

fiber; 161 mg sodium; 487 mg potassium.

Nutrition Bonus: Calcium, protein, and riboflavin (a B

vitamin)



NutriSum 30 day lifestyle challenge runs Nov. 1-30! In the lead....TEAM 8!!!

Nu+riSum. For more info: wellness.wayne.edu/nutrisum.php



December Events

Donation Drive: Bring a new or gently used cold weather item(s) to any event this month and earn 500+ Wellness Bucks!

December 5 Eating Healthy for the Holidays

December 8 Holiday Stress

December 13 Last Chance Workout

December 16: Rudolph Run

Will you receive the End of Year Incentive of \$100? Check your Blackboard grade book to see if you've reached what you need:

- 3 events (July-December)
- 3 Wellness Coaching Sessions!



Have you completed your telephonic coaching sessions with TEAM yet? You must complete a total of three (3) sessions by 12/31/11 to be incentive eliqible. Call 888-699-3554

Keep an eye out on Pipeline! We add more events

as they're planned! Note: For times, location and event details, please pre-register via Pipeline. You must be a Wellness Warrior to attend Wellness Warrior events. To pre-register follow these simple

1) Log on to Pipeline

wellness@wayne.edu

- 2) Click "Employee" tab
- 3) Click "Training Seminar Workshop" burgundy icon
- 4) Scroll down to "Wellness" category and click on your choice of events.



For any questions regarding content or events, please contact



Sign In at Events

Formerly, all Wellness Warrior event attendance for earning incentives was selfreported on the monthly Wellness Bucks

Tally Sheets. Going forward, we will measure event attendance from the sign

in sheets and

signing in at all Wellness Warrior events is important.